

**Oswego Public Library
Board of Trustees Meeting
December 4, 2018**

Present: Cathy Santos, Kathleen Mantaro, George De Mass, Joseph Sgarlata, Mercedes Niess

Absent: Lee Walker, Jr

Excused: Andrea Ross

Also Present: Carol Ferlito, Director Theresa Slosek, FOL

Call to Order: 7:08 pm Cathy Santos

Approval of Agenda: Motion-Dr. Sgarlata, Second-George DeMass (Approved)

Public Comment Period: None

Friends of the Library: Theresa Slosek informed Board members of the upcoming luncheon for ~~Staff~~ *Staff* Volunteers and Board Members on 12/18 from 11:30-1:30. She also informed us of 2 Programs each month sponsored by the FOL from January-June, 2019.

Approval of Minutes: Motion-Dr. Sgarlata, Second-George DeMass. (Approved)

Financial Report: Presented by Mercedes Niess

Committee Reports:

Finance: Mercedes and Cindy will assist with the Financial Review. We will need to find a new firm.

Building: See Director's Report

Personnel: See New Business

Policy: 2.9 and 5.12 were tabled

Library Services: No report

Technology: No Report

Art Gallery: Artists are in place.

Nomination: No Report

Director's Report: Emailed to Board Members

Old Business: Staff Scheduling: Check with college contact

New Business:

a. Motion to approve revisions to Policies 5.12 and 2.9 were tabled separately due to action above.

(5.12-Dr. Sgarlata, second-George DeMass)

(2.9- Same as 5.12)

c. Motion to approve STAT Communication at a cost of \$8, 895.00 for upgrade of security cameras.

Moved by Dr. Sgarlata, seconded by George DeMass...approved)

e. Motion to move to Executive Session for a Health Insurance matter. Moved by George DeMass, seconded by Dr. Sgarlata. Executive Session: 7:45. Motion to come out of Executive Session was made by George deMass and seconded by Mercedes Niess. Approved at 8:03.

f. Motion to approve a 1.5% increase for Employee Health Benefits by Dr. Sgarlata and seconded by Kathleen Mantaro. Approved.

Adjournment: Moved by George DeMass at 8:04 pm and seconded by Mercedes Niess. Approved.

Next Meeting: January 2, 2019